

KARLIN SLOAN & COMPANY

be the change.



Nicole Hooper

Nicole is a seasoned talent management strategy consultant and executive coach. She has broad domestic and global Fortune 100 and 500 experience in strategic design, program management, and implementation of talent management initiatives. Nicole partners with leaders across all functional roles and responsibilities; her expertise and training within the legal and forensic consulting arena have positioned her to be a partner to legal leaders across all levels within law firms and organizations.

Nicole works with leaders on an individual, team and systems level. Her clients are primarily industry leaders striving to excel to a level of personal and professional excellence. Many seek to expand their leadership abilities to adopt visionary, global and innovative approaches in leading. Others seek to build communication and collaboration within and across teams, to enhance interpersonal influence and alliances, and to lead their organizations through periods of change and volatility. They want to lead with refined focus upon governance within their teams and organizations while maintaining, building and renewing individual and team engagement. These leaders challenge themselves to lead in a bold and inspiring manner, and to build a sustainable, impactful leadership brand. A trusted advisor to senior leadership, human resource and talent management teams, Nicole specializes in leadership development strategy, executive coaching and senior leadership team alignment.

Speaker Topics

Business and Legal Leadership & Leadership Development
HR Strategy & Talent Management
Legal/Forensic Topics

Areas of Expertise

Executive Coaching
Succession Planning
Leadership Development
Talent Assessment for Development & Selection
Change Management
Performance Management Initiatives

Education & Affiliations

BA, Psychology and French - University of Virginia
Undergraduate study - Institute for American Universities in Aix-en-Provence, France.
MA and PhD, clinical psychology: specialization in psychology & law - University of Alabama
Doctoral internship - Medical College of Virginia, Richmond, VA
Affiliate of: American Psychological Association Division of Consulting Psychology; Industrial Organizational Psychology; and Psychology and Law
Society for Human Resource Management

Confidential

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