



Kevin Cuthbert

As Chief Operating Officer of Karlin Sloan & Company, *Kevin Cuthbert* brings more than two decades of experience as an executive to our growing consultancy. Kevin has served as an executive coach and consultant to scores of individuals and organizations, including many from the Fortune 100, across a variety of industries, in most major business centers around the globe. Former roles include VP and Senior Consultant with the Gallup Organization, VP of Global Human Resources for Swissotel, Director of Research with the Hay Group, and COO of a local Chicago consulting firm. Kevin has also served as a Board member for two for-profit corporations in the US and Switzerland.

Kevin takes a practical, strengths-based approach to his executive leadership development practice. Practical in that it focuses on the key behaviors required for improved performance. Strengths-based in that the focus is on what is currently working in the executive's leadership style that can be leveraged for improved performance and satisfaction. Mr. Cuthbert has extensive experience designing and using multi-rater (360) feedback processes to help his clients gain improved performance and satisfaction from their work and their lives. Kevin is an expert in both executive and organizational assessments.

Kevin's client list includes Anheuser-Busch, Bally, Citibank, Caterpillar, United Airlines, The Limited Brands, Yahoo!, Leo Burnett, GM Planworks, Macy's, Hyatt Hotels, Wrigley, Disney, United Stationers, BP-Amoco, Pfizer, Kraft, Merck, Chase and CapitalSource.

Prior Professional Experience

Chief Operating Officer, HR Solutions, Inc.

Vice President and Senior Consultant, The Gallup Organization

Vice President Global Human Resources, Swissotel Management Corporation

Visiting Lecturer, University of Chicago Graduate School of Business

Director of Research, The Hay Group

Education, Memberships, Publications

Adjunct Faculty - University of Chicago Graduate School of Business

MBA - University of Chicago Graduate School of Business

BS, Marketing - University of Illinois

Board Member - Seven Generations Ahead

Contributor to "First Break all the Rules"

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